

Management and Economics

Six Months Report of Result Based Management: MGMT and ECON 01 July 2019 to 31 December 2019

Types of Outputs expected	Outcome expected including targets	Time	Performance Indicators of outcome	Cost (ETB for Ethiopian side)	Variance Analysis	Outcome result observed in 01/07/2018-30/06/2019	Output Produced in year to obtain outcome	Remark
Specific Objective # 1: Improve the institutional and research infrastructure to support a sustainable environment for research and innovations at CoBE by 2018/19								
To have equipped an office space for PhD students within the local PhD programmes at departments of economics and management at AAU	1.1 To have the office space well used by local PhD students	Dec-19	Number of PhD students using the office space	0.00	0	Availing working space for PhD students	In the number of available office sits for PhD students	Not all PhD students have got office spaces
Specific Objective # 2: Strengthen local PhD training with high quality in public universities in Ethiopia by 2018/19.								
Department of Management								
8 PhD students in the doctoral programme in management sciences delivered courses (in batch 4 and 5)	2.1 PhD students to have completed year one courses delivered by JIBS/departments of economics and management at AAU at the PhD-programme in management sciences at AAU	Sep 2019- June 2020	8 students graded pass or above in courses delivered by JIBS	209,468.00	161,468.00	University records at AAU and JIBS	First and second year courses delivery completed	8 PhD candidates (from batch 4 and 5) completed the courses. The variance is due to the change in the exchange rate

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Development of conceptual framework (four batch 3) and monographork (five batch 2) PhD students	2.2 PhD research proposal accepted from 4 PhD student and 5 monograph by the committee of supervisors	Sep 2019- June 2020	Number of research proposal accepted	192,625.00	-83375	Development of 4 conceptual frameworks and 5 PhD monographs	4 students presented their proposal with main and local supervisors at JIBS to finalize conceptual framework, and 4 candidates received comments from their supervisors on their monograph	1 PhD candidate lagging from monograph preparation due health reasons. And, Variation in exchange in rate
1 PhD student research works for their dissertation (Batch 1)	2.3 To have increased the quality of research within the field of management sciences	Nov-19	Completion of their dissertation ready for defense and publication		0	3 PhD students have completed their research works and defended their theses	Professors from JIBS involved in course teaching, supervision, internal and external examiner selection, hotel booking and ticket procured, defense session conducted,	1 PhD candidates in the process and Variation in exchange in rate
Increasing internal capacity for PhD training	2.4 To have increased capacity among AAU faculty to teach and advise on the PhD-programme in	Dec-19	11 Number of staff at departments of management and economics at AAU co-teaching and co-		0	11 staff members being trained and capacity	Staff allocation and assignment for PhD theses supervision, and	Delivery for co-teaching is moved to March 2020

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	management sciences.		advising together with JIBS staff			enhanced	training in ethical research methods	
Department of Economics								
8 PhD students in the doctoral programme in Economics delivered courses (batch 7)	8 PhD students are admitted with the sandwich program of JIBS/UG and started class. They took mathematical economics course in JIBS	Oct-19	8 students have been assessed and on the way to take final exam as per the schedule of the AAU	275,360.00	#REF!	University records at AAU and JIBS	One of the first year courses	8 PhD candidate completed mathematical economics and on the way to finish to complete other course. The variance is due to the change in the exchange rate
Development of conceptual framework, preparation of the first article (batch 6)	8 PhD research papers (proposal accepted and they are in the process of producing the first article) and under review of the committee of supervisors	Sep 2019- June 2020	8 PhD research proposal accepted and in the process of articles production	220,366.00			Articles production	

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Preparation of the last articles and Working on finalizing their monograph (batch 5 and 4)	10 PhD monograph under review of the committee of supervisors	Sep 2019- June 2020	10 PhD research proposal accepted and in the process of articles production	401,392.00		last Articles production	10 students presented their 2nd and 3rd articles with main and local and main supervisors at JIBS and candidates received comments from their supervisors on their works	Almost all of them are in the process of finalizing their work with in the coming 6 months. The variance is due to change in the exchange rate
2 PhD student research works for their final dissertation (Batch 3)	2 Final monographs production	Sep 2019- June 2020	Completion of their dissertation ready for defense and publication	47,095.00		2 PhD students have completed their research works and defended their theses	Professors from abroad and others involved in course teaching, supervision, internal and external examiner selection, hotel booking and ticket procured, defense session conducted,	The variance is due to change in the exchange rate and most of them did not get invitation from their main supervisors
Increasing internal capacity for PhD training	To have increased capacity among AAU faculty to teach and advise on the PhD-programme in economics	Sep 2019- June 2020	16 Number of staff at departments of management and economics at AAU co-teaching and co-	0.00	0	16 staff members being trained and capacity	Staff allocation and assignment for PhD theses supervision, and	Staff development program is now

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	management sciences.		advising together with JIBS staff			enhanced	training in ethical research methods	implemented to promote to the next rank

Specific Objective # 3: Increase the generation and dissemination of knowledge and research outputs by 2018/2019

To participate in international conference/workshops	To have increased the number of scientific articles in economics and management presented at the conferences by PhD students or faculty of AAU	Jun-20	3 students presented their articles at the Oxford International Conference hosted by AAU, CSAC and Oxford	0.00	0	3 research papers presented at the conference	Conference Records	The Conference hosted by AAU in collaboration with Oxford
To have, within the Career Development Initiative, invited faculty at departments of economics and management at AAU to JIBS for mentorship in writing a publishable scientific article	To have published articles in international journals and/or in international conferences	Mar-20	8 articles published in international journals or presented in international conferences from AAU faculty involved in Career Development Initiative	1,518,961.00	218,161.00	0	Call for CDI announcement, selection and notification of the CDI award to 8 staff members. They waited for May and Kigali Conference to present	Addis Ababa and Kigali Conferences are expected in May and August 2020

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Post Doctoral Program invited by the department of economics, management and JIBS /UG	To produce scientific paper and to be publishable in international journal	January 2020 to December 2021	3 post doctoral students from economics and 2 from management are supposed to admit and publish	0		-	Selection of applicants are on the process and they expected to start January 2020 for 10 months	5 in total scientific papers are expected to produce
To have organized regular research seminar series at each departments (management and economics) to be announced at each 6 months	To have completed research seminars according to the research seminar plan	Mar-20	Number of seminars completed		0	The processing has been ongoing since March 2019 and will end in December 2019. But the financial constraints will make the program to extend	4 Thematic areas identified, project document prepared, researchers and coordinators selected along the 4 thematic areas and final data collection instrument prepared.	10 papers will be presented in May 2019
External examiners solicited for PhD defense	External examiners selected in Economics (12) and Management (7) to participate in the defense and disseminate their knowledge during the defense	Sep 2019 to June 2020	Number of defended PhD dissertations		0	Ensure the quality of PhD dissertations defenses	Selection of external and internal examiners and also arranging all travel and accommodation facilities	Payment yet effected as per the discussion at the annual meeting in Nov 2019

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Professors visit to JIBS	14 from Economics, and 7 from Management Ethiopian Professors visit to Sweden for supervision meeting	November 2019 to June 2020	Attending on the progress on students dissertation works	308,455.00	1335545	One from economics and 5 from management professors attended on the progress on students dissertation works	18 students from economics presented their proposal and articles at different level with main and local supervisors at JIBS /UG	

Six Months Activity Report / Procurement Plan: 01 July 2019 to 31 December 2019

Responsible center	Planned Activity / Procurement	Time	Outcome Expected including targets	Performance Indicators of outcome	Cost (ETB for Ethiopian side)	Outcome result observed in 01/07/2019-31/12/2019	Activities done in year to obtain outcome	Remarks
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Department of Management								
	First round trips for Sandwich Students							
	a. Second batch first round trip to Sweden JIBS for supervision	Dec-19	Completion of the draft thesis	Second batch 5 candidates	58,672.00	Thesis being under progress for completion	Approval by supervisors	
	b. Third batch Student first round-trip to Sweden JIBS for supervision	Dec-19	Progress on of the monograph/thesis draft	third batch 5 candidates	133,953.00	Document being ready for comments	Approval by supervisors	
	c. Fourth batch first round trip to Sweden JIBS for course work	Sep-19	Development of conceptual framework of their PhD Thesis	Fourth Batch 4 candidates	84,340.00	Ready to develop data collection methodology	Number of accepted and approved conceptual frameworks	
	d. Fifth batch first round trip to Sweden JIBS for course work	Nov-19	Completion of remaining courses	Fifth batch 4 students	125,128.00	Being ready for final exam	Grades submitted	
Department of Economics								
	Trip to Sweden							
	a. Third batch last round trip to Sweden JIBS for finalization of dissertation	Aug-19	Completion of dissertation	Third Batch 2 candidate	47,095.00	Already defended and graduated	Approval by supervisors and examiners	

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	b. Fourth batch first round trip to Sweden JIBS for supervision	Sep-19	Completion of the 3rd paper and Progress on of the monograph/thesis draft	Fourth batch 4 candidates	401,392.00	completion of the 3rd paper and working on monograph	Advisors progress report submitted	
	d. Fifth batch second round trip to Sweden JIBS for supervision	Oct-19	completion of 3rd articles and Progress on of the monograph/thesis draft	Fifth batch 6 students		Completion of the 3rd paper and progress on Monograph	Advisors progress report submitted	
	e. Sixth batch first round trip to Sweden UGOT /JIBS for supervision	Nov-19	Development of conceptual framework of their PhD Thesis	Sixth batch 8 candidates	220,366.00	Study framework is done and working on the first articles	Advisors progress report submitted	
	f. Seventh batch first round trip to Sweden JIBS for course	Oct-19	Taking mathematical course	Seventh batch 8 candidates	275,360.00	have already taken the course	Result report submitted	
Department of Management								
	Ethiopian Professors visit to Sweden supervision meeting	Dec-19	Progress on students dissertation works	11 professors	133,321.00	Improved dissertation work (five professors visited)	Report by advisory committee	
	Ethiopian Professors Allowances according to AAU regulations	Dec-19	Progress on students dissertation works	11 professors	343,500.00	Improved dissertation work (five professors visited)	Report by advisory committee	
Department of Economics								

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	Ethiopian Professors visit to Sweden supervision meeting	Dec-19	Progress on students dissertation works	16 professors	41,813.00	Only one Ethiopian professor visited JIBS for Improving dissertation work. Due to tight schedule and Visa process, others would not go	Report by advisory committee	
	Ethiopian Professors Allowances according to AAU regulations	Dec-19	Progress on students dissertation works	16 professors		Only one Ethiopian professor visited JIBS for Improving dissertation work. Due to tight schedule and Visa process, others would not go	Report by advisory committee	
	Honorarium of 12 external examiners for defense of 12 PhD candidates	Mar-20	Ensure the quality of PhD dissertations	12 professors	-	So far, two of our PhD students have successfully defended. Two external examiners came in October and December 2019	Report by board of examiners	
Both Departments of Economics and Management								
	AAU faculty for Career Development Initiative, allowances for two weeks in Sweden (USD 370 =SEK 3300 x14 days*8)	Aug-19	Development of conceptual framework	8 staff members from economics and management	107,115.00	Articles ready to publish in peer-reviewed journals	Number of accepted and published articles	Note that this one is by Budget 2018/19 rolled over to this year. AND, CDI 2019/20 has already announced

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	Flights for Career Development Initiative, SEK 8000 per ticket	Mar-20	Development of conceptual framework			Articles ready to publish in peer-reviewed journals	Number of accepted and published articles	and result will be released soon. Those who win CDI initiative will visit JIBS/UG in 2020
	Supervision capacity building training at AAU	10/1/2019 2/1/2020	Research ethics building	Supervisors and candidates 30 persons		Not yet done	Not yet done	
	Data collection for regular seminar series	Feb-20	Availing data for students		-	Researches undertaken by staff and students by using Budget 2018/19, However, 2nd round announcement for year 2020 not yet effected as waiting budget 2020 to be released	Number of research papers presented	Note that this one is on progress by Budget 2018/19 rolled over to this year. However, the payment is not effected so far in order to give priority to students cases as the budget 2020 not released

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	Office material and software (Remarks: It was SEK 289,000 in the previous year. But, the cost for purchasing video conference is very expensive as explained in the annual meeting)	September, 2019	facilitating the PhD adviser ship with external examiners, attending international conference and holding meeting		-	Following the revision of budget, it is on the process of purchasing the equipment since September 2019, However, the budget is not released for 2019/20	One establishing Video conference hall and software	Waiting budget 2019/20
Department of Management								
	EFMD accreditation process	Dec-19	Negotiations enhanced with accrediting body	1 EFMD, AMBA or AACSB contacted	-	Accreditation being obtained	Receiving accreditation	